

Job Description: Head of Finance and Operations

Location: Copenhagen (HQ)

Reporting to: CEO

Start Date: As soon as possible

Involvement: Full time

Overall Purpose

We seek an ambitious leader to manage both finance and operations, steering our hardtech scale-up to international success. As the Head of Finance and Operations, you will be a strong co-pilot to the CEO. This role offers the potential to grow into a C-level position. The right person has a strong intuitive sense of the 80/20 rule, knowing where to focus to ensure optimal overall progress, preferably being operations-savvy with a penchant for finance, or finance-savvy from a background in operations or production environments. Join a group of purpose-driven individuals on a mission to change one of the world's most polluting industries. Read more about Rodinia Generation at the end of this post.

Key Responsibilities

Strategic Contributions:

- Provide insights and evaluate financial implications for major strategic decisions.
- Inform & execute on business strategy, milestone planning, commercial growth, operational expansion, and fundraising.
- Co-develop & maintain key assets for the company including a robust & flexible financial model, supply chain partnership agreements, and customer engagement models.

Operational Optimization:

- Obtain and manage key assets essential for business scale-up, i.e. certifications, partnership agreements, SOPs etc.
- Ensure business and factory efficiency levels are maintained, incl. Key-hires and team-management
- Provide requirements and feedback on Rodinia's software and hardware developments to improve the overall solution on operational excellence.

Financial Management:

- Lead budgeting, cash flow monitoring, and financial reporting.
- Manage risk and compliance, ensuring legal and regulatory compliance.
- Develop scalable finance control and workflows with third-party tech providers.
- Co-lead fundraising efforts across grants, debt, and equity.

Production and Deployment:

- Optimize production operations for demand: speed, capacity, and cost efficiency.

- Develop financial and operational playbooks for production facilities and their deployment.
- Lead the production-team ensuring customer orders meet expected deadlines
- Lead operational expansion across geographies (C-level requirement)

Professional Competencies:

- Over 5 years of senior-level financial management experience with a relevant academic degree.
- Solid experience in risk and compliance management.
- Experience engaging with the Board, C-suite, and stakeholders.
- Ideally experienced in growth and expansion to international markets
- Ideally experienced with VC fundraising and grant applications.

Personal Characteristics:

- Highly analytical with the ability to strategize and deal with complexity
- Outstanding overview / capability to keep many boats afloat simultaneously
- Operational skills, willing to engage hands-on
- Excellent stakeholder management and communication abilities.
- A team player passionate about contributing to the team's success and the company's vision.

Reasons to Join Us

- Be guaranteed fast personal and professional growth
- Play a key role in bringing new game changing technology to international markets
- Work for both profit and planet
- Create real and tangible products: clothes.
- Engage in strategic decision-making and see fast results of your efforts.
- Shape and advance the role to grow into a C-level position.
- Be part of an award winning team
- Learn something new from your colleagues in automation, software, robotics, digital manufacturing, impact tech, fashion design, and business development.
- Salary package can include warrants.

About Rodinia Generation

The majority of the world's clothing is made on the other side of the planet from where it is consumed. Currently the global fashion industry accounts for 45 billion unsold products each year due to overproduction and consumer demands shifting faster than new clothes can be made. Rodinia Generation is the inventor and owner of a game changing automation-factory technology that enables clothing brands and apparel manufacturers to create onshore, on-demand sustainable fashion. The company is award-winning for its capability of producing 80% of all clothing categories without water or toxic chemicals at an avg. 40% reduced carbon footprint. The company is working towards a global network of automation-factories that handles production orders onshore and in 48 hours.

Based in Copenhagen, Denmark, Rodinia Generation runs its operations in newly renovated premises that also houses an automation-factory lab where production for selected fashion brands happens on a daily basis. With the company growing rapidly, its next major step is to scale its operations internationally by efficient roll-out of new production units, thus accelerating Rodinia's mission to revolutionize the fashion industry.